

GUIDE TO CAPACITY DEVELOPMENT FOR SMALL-SCALE FOs IN AFRICA

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Rationale for the Guide

- ❑ Identified the need through personal experience and interaction with farmers and their organizations
- ❑ High expectations by stakeholders on the roles FOs are expected to play under current state and renewed commitment in Agriculture development in Africa
- ❑ Unfortunately few Farmers Organizations can deliver (to the expectation of both members & other stakeholders)
- ❑ Wrong approaches in FOs establishment and capacity development processes
- ❑ Guide to provide knowledge, information and skills for FOs capacity intervention programs
- ❑ Guide to be used as a tool in developing FOs, planning for FOs and Services delivery for FOs

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Who is targeted for this guide?

- ❑ Farmers and their organizations (especially their leadership and management – Both new and old)
- ❑ Government Ministries – Research and Extension
- ❑ Donors and other international organizations interested in developing capacities of FOs
- ❑ Private Agri-businesses (those interested in engaging farmers on contract basis)
- ❑ Development NGOs working in the agriculture sector
- ❑ Other institutions that interact with FOs in their activities.

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Structure of the Guide

20 Chapters presented in Four Modules/Parts

- ❑ Module 1: Conceptual and Theoretical Framework
 - Has three chapters
- ❑ Module 2: Formation and Capacity Development of Small-scale FOs
 - Has three chapters
- ❑ Module 3: Sustainability Factors for Small Scale Farmers' Organizations
 - Has five chapters
- ❑ Module 4: Specific Guidelines for Capacity Development for Small-scale Farmers' Organization
 - Has nine chapters

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Conceptual and Theoretical Framework

Chapter 1: What is the Status of Small-Scale Farmers in Africa?

Contents:

- Definition and predicament of small-scale farmers in Africa and the complexities associated with their farming – heterogeneous and work within complex environment.
- Significant economic contribution in Africa though not fully acknowledged
- Challenges faced by small-scale farmers in obtaining the required agricultural services in Africa and
- Challenges associated with small-scale farmers' representation in agricultural policies and programs formulation in Africa.

Chapter 2: History and Evolution of FOs

Contents:

- Motives that led to the development of National Farmers' Organizations in United States of America and United Kingdom – Needs expressed from farmers
- Factors leading to evolution of farmers' organizations and
- Recent trends in the pattern of FOs in Africa – Moving from strong government led to farmers' led

Conceptual and Theoretical Framework

Chapter 3: Farmers' Organizations: Theories and Realities

Content:

- Definitions of FOs and the conceptual theories and how they apply into realities
- Importance of FOs in agriculture development in Africa (Economically, socially, politically etc)
- Models through which FOs appear – the implications
- Challenges faced by FOs in Africa

Formation and Capacity Development of Small-scale Farmers' Organizations

Chapter 4: Suggested steps for establishing FOs

Contents:

- Common mistakes made in establishing FOs and how to avoid them
- Necessary steps that are required when establishing a new Farmers' Organization
- Identification and definitions of roles of development agents in establishing Farmers' Organizations

Chapter 5: Farmers' Organizations' Capacity Development: Insights

Contents:

- Theoretical concept of Capacity Development in Farmers' Organizations and
- Important principles in designing and implementing any Farmers' Organizations Capacity Development intervention

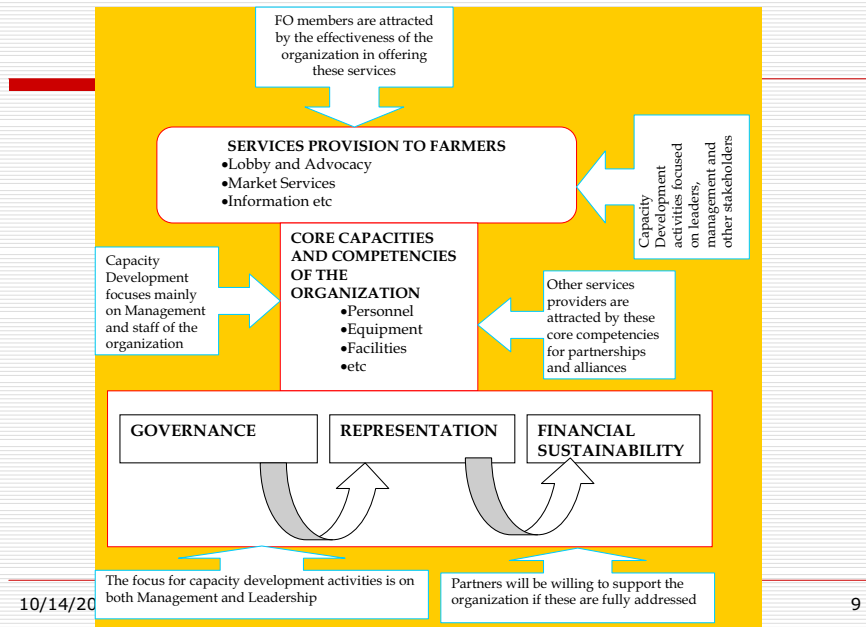
Formation and Capacity Development of Small-scale Farmers' Organizations

Chapter 6: Synopsis of a Holistic Approach to Capacity Development for FOs

Contents:

- Theories of Holistic approach in capacity development for FOs
- How the organization portrays its image to the members, donors and other alliance partners
- Harmonization of Capacity needs

Schematic View of Holistic approach



In general a viable CDP should

- ❑ Be a process and not an event – sometimes it's a longer processes requiring greater deal of patients – no quick fixes
- ❑ Should be holistic in approach – address all the pieces of the jigsaw puzzle
- ❑ Be self propelled and not an imposition from external forces – should not be perceived as imposed
- ❑ Consider peoples' skills and their potential - targeting
- ❑ As much as possible utilize local expertise and encourage peer learning – sustenance
- ❑ Be relevant and in response to the felt needs
- ❑ Be established after thorough consultations and analysis of the needs

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THANK YOU FOR YOUR TIME
AND LISTENING

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